

EB1-C

EB1-C is an immigration preference category for the most proficient and skilled multinational managers and executives, who are intracompany transferees looking to continue their work permanently in the U.S. for the same company or affiliated entity in a managerial or executive capacity.

A qualifying relationship must exist between the foreign employer and the U.S. employer, and a job offer is required for the EB1-C petition. One of the major benefits of the EB1-C application is that no labor certification is required, which, by avoiding this long process, saves you time and gives you greater flexibility.

QUALIFICATIONS

MULTINATIONAL MANAGER/EXECUTIVE

- ▶ Beneficiary was employed in the foreign company for at least 1 year within the preceding 3 years of application submission in a managerial or executive capacity
- ▶ Beneficiary is to be employed by the qualifying affiliated U.S. company in a managerial or executive capacity that involves critical decision-making, supervising, and other job duties that are essential to the livelihood of the business

FOREIGN COMPANY

- ▶ Maintains a qualifying relationship with the U.S. company, as the same corporation, or related as a parent/subsidiary, or as affiliates
- ▶ Has common control as the U.S. company
- ▶ Actively engaged in doing business

AFFILIATED U.S. COMPANY

- ▶ Maintains a qualifying relationship with the foreign company, as the same corporation, or related as a parent/subsidiary, or as affiliates
- ▶ Has common control as the foreign company
- ▶ Actively engaged in doing business in the U.S. for at least one year, demonstrating a decent volume of business and number of employees
- ▶ Has the ability to pay the beneficiary's salary

If you think you may qualify for this immigration category, or if you want to learn more, please contact Ashenberg Law Group, P.C. Our EB1-C attorneys are experienced in identifying if you qualify for this category and assisting you in implementing a strategy that gives you the best chance for a EB1-C Green Card.



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